

Motor Vehicle Record (MVR) Authorization for Release

Ports Petroleum Company, Inc. and its affiliated Insurance Agencies obtain and review the Motor Vehicle Record (MVR) on each prospective driver* or employed driver* to ascertain the applicant or employee holds a valid license and his/her driving record is within the parameters set by the company and/or affiliated Insurance Agencies.

* A "driver" is someone who could not perform the duties assigned to him/her without driving a vehicle.

I hereby authorize Ports Petroleum Company, Inc. and its affiliated Insurance Agencies to obtain and review MVR's and to disclose information between parties. I authorize Ports Petroleum Company, Inc. and affiliated Insurance Agencies to retain this document on file to act as ongoing authorization to obtain and review an MVR at any time during my employment or contract period.

If the employee's driving record does not meet the criteria set by Ports Petroleum Co., Inc. or affiliated Insurance Agencies, driving privileges may be revoked, or other disciplinary action may be taken.

By signing below, I certify that: (i) all information provided herein is complete and accurate; (ii) I have read and fully understand this disclosure and authorization for release; (iii) prior to signing I was given an opportunity to ask questions and to have those questions answered to my satisfaction; (iv) facsimile or e-mail copies of this authorization are as valid as an original.

Date: _____

Print Name: _____

Signature: _____

Date of Birth: _____

Social Security Number: _____

Driver License State: _____

Driver License Number: _____

Phone Number: _____

Home Address: _____

Consumer Report/Investigative Consumer Report Disclosure

In connection with your employment or application for employment (including independent contractor assignments, if applicable) and in accordance with pertinent laws, HireRight may obtain or assemble consumer reports and/or investigative consumer reports (collectively, "Reports") related to information concerning your: previous employment (including employers, dates of employment, salary information, reasons for termination, etc.), academic history, verification of references and verification of other information supplied by you, professional credentials, drug/alcohol use in violation of law and/or company policy, driving record, accident history, workers' compensation claims, credit history, credit worthiness, credit capacity, bankruptcy filings, criminal history records and information about your character, general reputation, personal characteristics and mode of living (collectively, "Information"). Information may be obtained from government agencies, educational institutions, HireRight clients, personal references, personal interviews and other Information sources (collectively, "Suppliers").

Upon providing proper identification and subject to applicable legal requirements and restrictions, you have the right to request the nature and substance of all Information in HireRight's files pertaining to you, as well as information including, but not limited to: (i) whether any Reports have been provided by HireRight to other parties; (ii) identification of any Suppliers utilized by HireRight in compiling such Reports; and (ii) identification of any recipients of Reports furnished by HireRight within certain statutorily-prescribed time periods preceding your request. HireRight may be contacted by mail at P.O. Box 33181, Tulsa, Oklahoma, 74153, or by phone at (800) 381-0645.

Authorization For Release of Information

I hereby authorize HireRight to obtain Information and disclose Information to its customers ("Customers"), if applicable, for the purpose of making a determination as to my eligibility for employment (including independent contractor assignments), promotion, retention or other lawful purpose. If hired or contracted, I authorize HireRight and HireRight Customers, if applicable, to retain this document on file to act as ongoing authorization for the procurement and assembly of Reports at any time during my employment or contract period. As permitted by law, I fully release HireRight and Suppliers from all claims of damages related to the investigation of my background and provision of Information as set forth in this document. I agree that Information in HireRight's possession and my employment history with Customers if I am hired or contracted may be supplied by HireRight to other HireRight Customers for legally permissible purposes.

By signing below, I certify that: (i) all information provided herein is complete and accurate; (ii) I have read and fully understand this disclosure and authorization for release; (iii) prior to signing I was given an opportunity to ask questions and to have those questions answered to my satisfaction; (iv) I execute this authorization voluntarily and with the knowledge that the Information obtained pursuant to this authorization could affect my eligibility for employment, independent contractor status, promotion, retention or other lawful purpose; (v) I understand I may review this document with legal counsel prior to signing; (vi) I authorize HireRight and any person or entity contacted by HireRight to furnish the above-mentioned Information; and (vii) facsimile or e-mail copies of this authorization are as valid as an original.

Print Name: _____ Social Security #: _____

Signature: _____ Date: _____

Home Address: _____ Phone Number: _____

Driver License Number: _____ Driver License State: _____